

# Uniban Sustainability Policy

## 1. Statement from Senior Management

C.I. Uniban S.A. is an international Colombian trading company that develops high-value agribusiness ventures, intensive in logistics, with the purpose of **harvesting the best from our land to share it with the world**, contributing to the development of the territories where it operates, and providing food security in a relevant and sustainable manner.

We are convinced of our leading role in environmental care, understanding that our organization must coexist harmoniously with the ecosystems and communities that surround and integrate its operations, ensuring the availability of resources and livelihoods for all forms of life that inhabit them.

From a strategic direction standpoint, we face a present where the aspiration to grow, evolve, and transform alongside our producers, customers, and the talent of those who realize these goals is paramount, always with the premise of sustainability from a comprehensive perspective that encompasses all aspects of our brands and products.

Today, we recognize ourselves as a company committed to generating dialogue spaces with our stakeholders to continue building a joint path that points to the development of sustainable businesses with high value in agribusiness and logistics, and that has a positive impact on the economic, environmental, social, and governance pillars; in this regard, Uniban commits to:

- Identify, measure, and manage its social and environmental impacts in operations, aligning the strategic direction of our organization with Due Diligence processes aimed at preventing, mitigating, and eliminating negative impacts and enhancing our positive impacts.
- Comply with applicable sustainability regulations at both national and international levels, including our participation in voluntary agreements and global initiatives that promote a more inclusive and respectful planet for all forms of life.
- Manage our suppliers comprehensively, supporting the achievement of high standards and incorporating sustainability criteria into our supply chain.

- Consolidate a culture of sustainability within the company as a first step to spreading best practices in all the organization's operations.
- Maintain constant and transparent dialogue with our stakeholders to collaboratively build strategies and solutions that address issues limiting the sustainable development of the territories.
- Develop and deploy integrated management systems in social and environmental areas, ensuring continuous improvement in our processes and dialogue between actors.

The senior management of Uniban, through this policy, commits to facilitating these actions and providing the necessary conditions for the Uniban Sustainable strategy to lead the required programs that allow operations to be in tune with sustainability, consolidating us as a reference at regional, national, and international levels.

A handwritten signature in black ink, appearing to be "M. Laborde Barriga".

Manuel Antonio Laborde Barriga  
President of Uniban

A handwritten signature in black ink, appearing to be "C. Jaramillo Ferrer".

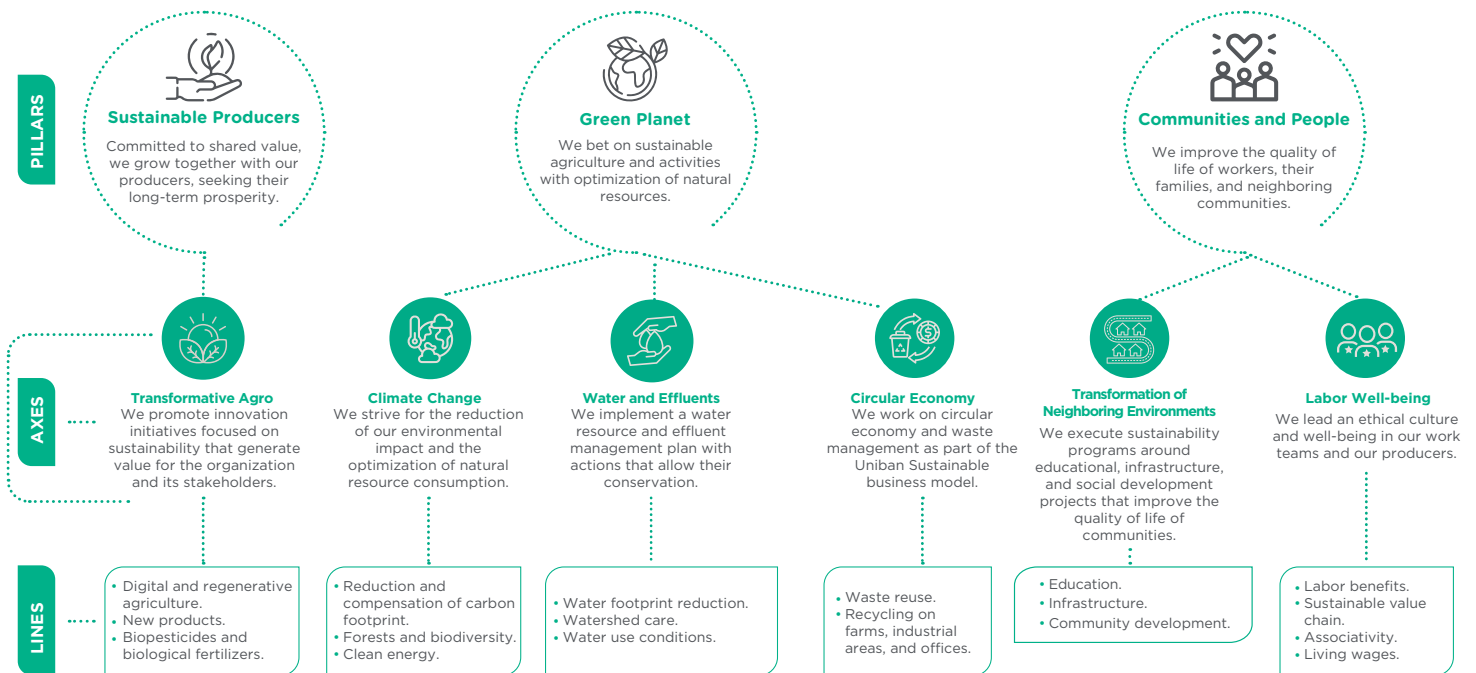
Carolina Jaramillo Ferrer  
Director of Sustainability and  
Uniban Foundation

## 2. Our Commitment to Sustainability

At Uniban, we advance in sustainable production and marketing models, working decisively on the three pillars of sustainability. Additionally, we align with global sustainable development agendas, leveraging the potential of the territories where the organization operates, managing impacts, and generating shared value for our stakeholders.

Our commitment to sustainability is consolidated through the care for the planet as our common home, the protection of water, biodiversity, and a special focus on reducing our contribution to climate change by managing our GHG emissions and implementing mitigation plans that lead us to carbon neutrality. Additionally, it prioritizes the well-being of employees and communities, with whom we establish joint guidelines to improve the quality of life and harmony with the environment.

To bring this to life, Uniban has created a sustainability strategy based on 3 pillars and 6 strategic axes:



## 2.1 Pilares

**Sustainable producers:** We grow hand in hand with our producers, seeking to generate shared value through good practices in crops that allow for a balance between environmental care and the generation of profitable businesses.

**Green planet:** We are committed to sustainable agriculture by joining global initiatives for the care of the planet through the protection of ecosystems, the reduction of our emissions, and the rational use of natural resources.

**Communities and people:** Understanding that human resources are vital for the development of our operation, we transform the quality of life of our workers, their families, and neighboring communities.

## 2.2 Strategic Axes

**Transformative Agro:** We promote innovation initiatives focused on sustainability, generating value for the organization and its stakeholders.

**Climate Change:** We strive for the reduction of the environmental impact of our operation and the optimization of natural resource consumption.

**Water and Effluents:** We implement a water resource and effluent management plan with actions that allow their conservation.

**Circular Economy:** We work on the closing of material cycles as part of the Uniban Sustainable business model.

**Transformation of Neighboring Environments:** We execute training and empowerment programs, develop educational, infrastructure, and social development projects that improve the quality of life of our communities of influence.

**Labor Well-being:** We lead an ethical culture and well-being in our work teams and our value chain, including banana workers.

## 3. Specific Actions for Implementation

### 3.1 Ecosystem Care

3.1.1 Measure our corporate carbon footprint and that of our producers, and establish science-based targets for the progressive reduction of GHG, aiming for carbon neutrality.

3.1.2 Execute a biodiversity plan that allows the protection of habitats in our operational areas, focusing on high conservation value areas and endangered species.

3.1.3 Invest in mitigating air pollution through the use of clean energy and environmentally friendly technologies.

3.1.4 Develop a climate resilience plan based on the environmental risk matrix, establishing mitigation plans to address the consequences of climate change for the environment and ecosystems.

3.1.5 Make rational use of water, setting up educational programs for its care and strategies that allow the saving of this vital resource.

3.1.6 Deploy programs focused on the circular economy throughout the life cycle of Uniban's operations.

### 3.2 Environmental Protection and Building Initiatives for Better Quality of Life

3.2.1 Maintain constant dialogue with communities, understanding their needs, and implementing Due Diligence processes in Human Rights and Environment through social and environmental management systems.

3.2.2 Support our suppliers to implement good practices in their operations, both technically in production and in the implementation of labor standards, living wages for their employees, and Human Rights.

3.2.3 Promote within the organization a culture of sustainability, disseminating this policy to all internal collaborators to implement actions that contribute to environmental care.

### 3.3 Sustainable Production and Shared Value

3.3.1 Adopt international guidelines on agrochemical use, enhancing Uniban's research and innovation in the incorporation and integration of new environmentally friendly products into the production chain.

3.3.2 Work hand in hand with our suppliers, ensuring joint work across the value chain to achieve synergies and virtuous circles of good practices.

3.3.3 Boost the procurement of raw materials through local producers, stimulating the territory's economy and reducing the indirect footprint of inputs.

3.3.4 Establish networks and alliances with producer associations, private companies, the government, academia, and civil society organizations to promote sustainable development and the necessary transformations to ensure the well-being of current and future generations.

## 4. Operations and Scope of Application

Our main area of operation is in Urabá, Antioquia (municipalities of Turbo, Apartadó, Carepa, Chigorodó, San Juan de Urabá, San Pedro de Urabá, Arboletes, and Necoclí), one of Colombia's most prosperous areas characterized by its diversity, productive potential, strategic location, extensive jurisdictional waters in the Caribbean and Pacific coasts, and proximity to Central American markets, the United States, and the Panama Canal. We also operate in the Magdalena region in the municipalities of Zona Bananera, Aracataca, and Ciénaga, and in the Chocó region, in the municipalities of Carmen del Darién and Riosucio.

This Policy applies to Uniban, including its different subsidiaries. It also extends to our direct and indirect suppliers to ensure a sustainable production chain in all its operations.

For more information: <https://uniban.com/sostenibilidad/>