

Environmental Policy

At C.I. Uniban S.A. (hereinafter Uniban) and its subsidiaries in Colombia and abroad, as well as at the Uniban Foundation, we are committed to the protection, preservation, and mitigation of environmental impacts across all our operations and within the communities in our areas of influence. This commitment contributes to sustainable development and strengthens the company's competitiveness.

We firmly believe that environmental protection is essential for the sustainability of our operations, and that our commitment to environmental responsibility stems from our ethical principles, extending beyond mere legal compliance. We recognize that adopting these principles adds value and competitiveness to our business activities.

This Environmental Policy serves as a guideline for Uniban's conduct in environmental management. Uniban is committed to applying these same principles across all its subsidiaries.

Regulatory Framework and International References

Uniban's Environmental Policy is based on:

- Colombian Environmental Legislation.
- United Nations Global Compact.
- Paris Agreement.
- Agenda 2030 (Sustainable Development Goals - SDGs).
- United Nations Framework Convention on Climate Change.
- Kunming-Montreal Global Biodiversity Framework (COP Conferences).

Additionally, this policy aligns with Uniban's internal corporate codes and commitments, including:

- Sustainability Policy.
- Code of Ethics.
- Human Rights and Environmental Due Diligence Policy and Commitment.
- Human Rights Policy.
- Supplier Code of Conduct.

Principles and Actions

Through this policy, Uniban reaffirms its commitment to sustainability and responsible development, guided by the following principles and actions:

- **Regulatory Compliance:** Adhering to all applicable local, national, and international environmental laws and regulations.
- **Environmental Impact Management:** Taking proactive measures to prevent pollution, mitigate environmental impacts, and remediate any damage caused by operations.
- **Sustainable Agriculture:** Promoting farming practices that minimize environmental impact, ensuring natural resource conservation for future generations.
- **Emission Reduction:** Implementing strategies and technologies to reduce Greenhouse Gas (GHG) emissions, in alignment with the Paris Agreement.
- **Ecosystem Protection:** Preserving existing ecosystems and fostering biodiversity conservation and connectivity within our areas of influence.
- **Waste Management:** Adopting responsible waste management practices, ensuring proper separation, reuse, recycling, and safe disposal of hazardous and non-hazardous waste.
- **Efficient Resource Use:** Implementing measures to optimize water and energy use across all operations.
- **Circular Economy:** Applying reduce, reuse, recycle, and recover principles throughout the production and consumption chain to minimize waste and maximize resource efficiency.
- **Environmental Innovation:** Developing and implementing clean technologies and innovative agricultural practices to reduce environmental impact and enhance sustainability.
- **Continuous Improvement:** Regularly evaluating and refining policies and practices to achieve higher standards of sustainability and environmental protection.

Scope

Uniban's Environmental Policy applies directly to the company and indirectly to its entire value chain.

Uniban's Responsibilities

- Ensuring responsible environmental management by promoting preventive and innovative practices.
- Allocating human and financial resources to minimize environmental impact.
- Assigning the Sustainability Department the responsibility of disseminating and ensuring compliance with this policy, under the leadership of the President and oversight of the Board of Directors' Sustainability Committee.
- Managing reports of non-compliance while ensuring confidentiality and impartiality, with no retaliation against whistleblowers.

Directors, Managers, and Supervisors' Responsibilities

- Enforcing and ensuring compliance with environmental standards within their areas.
- Ensuring that all employees understand and adhere to the Environmental Policy.
- Guaranteeing participation in environmental training programs.
- Reporting any environmental misconduct impartially and confidentially.

Employee Responsibilities

- Familiarizing themselves with the Environmental Policy and attending training sessions.
- Complying with and promoting adherence to the policy in all work-related activities.
- Reporting any environmental misconduct responsibly.

Environmental Misconduct

The following actions are considered environmental violations and must be reported immediately to ensure corrective measures are taken:

Illegal Discharges

- Disposal of untreated wastewater into natural water bodies.
- Inappropriate disposal of organic and inorganic waste.

Use of Prohibited Agrochemicals, including unauthorized pesticides.

Harm to Wildlife and Natural Habitats

- Trade or hunting of wildlife species.
- Captive possession of wild animals.
- Deforestation and extraction of endangered tree and plant species.

To address these issues, Uniban has implemented a grievance and complaints mechanism, enabling the identification, prevention, elimination, and mitigation of any negative environmental impacts caused by its operations.

Approval

This policy was approved by the Board of Directors of C.I. Uniban S.A. during its meeting on October 25, 2024.

A handwritten signature in black ink, appearing to be 'M. Laborde Barriga'.

Manuel Antonio Laborde Barriga
President, C.I. Uniban S.A.